

Individual Executive Member Decision

Annual Equalities Report - Summary Report

Committee considering report:	Individual Executive Member Decision
Date of Committee:	22 January 2016
Portfolio Member:	Councillor Marcus Franks
Date Portfolio Member agreed report:	11 January 2016
Forward Plan Ref:	ID3030

1. Purpose of the Report

- 1.1 To set out the detail of the annual equalities report, required to be published in January 2016.

2. Recommendation(s)

- 2.1 To approve for publication the attached annual equalities report.

3. Implications

- 3.1 **Financial:** None
- 3.2 **Policy:** None
- 3.3 **Personnel:** None
- 3.4 **Legal:** Publishing our equality objectives and our progress against them will fulfil our legal requirement to make this information public on an annual basis each January
- 3.5 **Risk Management:** None
- 3.6 **Property:** None
- 3.7 **Other:** None

4. Consultation Responses

Members:

Leader of Council:	Councillor Roger Croft
Overview & Scrutiny Management Commission Chairman:	Councillor Emma Webster
Ward Members:	n/a

Opposition Spokesperson: n/a

Local Stakeholders: DES Board

Officers Consulted: Including Everyone Board

Trade Union: n/a

5. Other options considered

5.1 None

6. Executive Summary

6.1 The Equality Act 2010 sets out a number of general and specific duties required to be undertaken by public authorities. Included in the specific duties is a requirement to prepare a number of specific and measurable equality objectives, and publish an update on progress against these annually each January.

6.2 The Corporate Including Everyone Group agreed a set of objectives drawn directly from the Council Strategy. Following the refresh last year of the Council Strategy, the objectives were reviewed and now reflect measures taken from the current strategy as well as some carried over from the previous strategy.

6.3 Under each objective are a number of measurable activities, some of which are linked directly to the Council's performance measurement framework and others that have been developed by the Corporate Including Everyone Board.

6.4 The Equalities Annual Report (shown at Appendix A) provides a brief update on our progress against each activity and is proposed for publication on the Council's website in January 2016. Please note that some data is still awaited and this will be inserted prior to publication.

7. Conclusion

7.1 That the attached report, for publication by 31 January 2016 (following the insertion of the missing data) be approved.

8. Appendices

8.1 Appendix A – Annual Equalities Report

8.2 Appendix B – Equalities Impact Assessment